Zoomerang Slide Presentation
Professional Development Appraisal System (PDAS) Survey:
Professional Development Appraisal System (PDAS) Survey: Tagged results for: If your answer was no, what alternative is used and for whom?
Professional Development Appraisal System (PDAS) Survey: Tagged results for: Appraisal Timeline

![Pie chart showing tagged results for Appraisal Timeline]

- District Set Timeline: 185
- Follows TEA Timeline: 94
- Combination: 41
- Other: 171
Professional Development Appraisal System (PDAS) Survey: Tagged results for: Pre and Post Observation Conferences

Tagged results for: Pre and Post Observation Conferences
- New Teachers only: 227
- Both pre and post conferences: 99
- Post Observation only: 44
- Only when requested: 66
Professional Development Appraisal System (PDAS) Survey: Tagged results for: Teacher in Need of Assistance Intervention Plans

- Principal Developed: 142
- Developed with teacher input: 138
- Haven't done one yet: 52
- Other: 127
Professional Development Appraisal System (PDAS) Survey: Tagged results for: In what areas have you experienced teacher grievances?

- None: 283
- Teacher is not happy with appraisal: 70
- From a specific Domain: 18
- Not following timeline: 15
- Other: 46
Professional Development Appraisal System (PDAS)Survey: Tagged results for: What strategies or resources do you use to deliver feedback to teachers?
Professional Development Appraisal System (PDAS) Survey: Tagged results for: What issues related to PDAS do you find most challenging?
Professional Development Appraisal System (PDAS) Survey: Tagged results for: What professional development could your Regional Education Service Center offer to best support you in effective PDAS implementation?
Professional Development Appraisal System (PDAS) Survey: Tagged results for: How does PDAS impact the instruction on your campus?

- Provides accountability: 213
- Helps to focus on student centered instruction: 105
- Helps us to see areas that we need to improve: 81
- It doesn't impact instruction: 61
- Other: 39